phase with age. However, as per the international practice, ONGC have initiated Increased Oil Recovery {IOR)/Enhanced Oil Recovery (EOR) schemes to arrest this decline.

(c) The steps taken/proposed to be taken by ONGC from time to time for restructuring the organization are;—

(i) Organizational restructuring exercise under Corporate Rejuvenation Campaign (CRC) to address the imbalances in availability and requirement of manpower throughout the organisation.

(ii) Proposal for introduction of an attractive Voluntar'y Retirement Scheme (VRS) for rationalisation and optimal realignment of existing manpower strength.

(lii) Systematic manpower assessment linked with organisational need being undertaken at various operations and other areas.

Appointment of judges in DSB

1462. SHRI C. O. POULOSE: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state;

(a) the names of retired judges appointed in the Dealer Selection Board since its inception along with the duration of their service in the DSB by each of these judges;

(b) whether it is a fact that many of these judges were replaced shortly after their appointments to the DSB.

(c) if so, the names of the judges replaced and the reasons therefor; and

(d) the details of parameters by which the selection of the members to the DSB was done?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI SANTOSH GANGWAR): (a) The names of the retired judges who were appointed as the Chairman of the erstwhile dealer Selection Board (DSBs) since 12.6.2000. *i.e.* the date on which the erstwhile DSBs were reconstituted, along with their dates of appointment and dates of relief, are given in Statement-I. (See below)

(b) and (c) the names of the Chairman of the erstwhile DSBs whose

services were dispensed with after 12.6.2000, *i.e.,* the date on which the erstwhile DSBs were reconstituted, are given in Statement-II. *{See* below)

(d) An officer of the concerned Oil Company not below the rank of Deputy General Manager or Chief Manager, depending on availability, and an officer of another Oil Company not below the rank of Deputy General Manager or Chief Manager, depending on availability, were nominated as Members of the DSB for a round of selections at a particular location by the executive Director or Director (Marketing) of the concerned Oil Company not earlier than 48 hours from the date fixed for the interviews at a particular location.

Statement'l

Regarding appointment of Judges in DSBs

SI. No,	Name of the Chairman. DSB	Name of the DSB	Date of appointment	Date of relief from the post of Chairman, DSB
1	2	3	4	5
1,	S/Shri K.Taranath	DSB, Secunderabad	12.6.2000	9.5-2002
2.	Gogineni Radhakrishna Rao	DSB, Hyderabad	12.6.2000	9-5.2002
3.	K. Padmanabha Gaur	DSB, Vijayawada-I	22.11.2000	9.5.2002
4.	Baiineni Atchaiah	DSB, Vijayawada-I 1	8.01.2001	9.5,2002
5.	K.Venkateshwara Rao	DSB. Vishakhapatram	12.6.2000	9.5.2002
6.	Satyaendra Nath Deka	DSB, Assam & Manipur	12.6.2000	9.5.2002
7.	Janaki Ram Sharan	DSB. Patna-I	12,6.2000	9.5.2002
8,	Bishwanath Singh	DSB, Palna-ll	12.6.2000	9-5.2002
9.	Ram Naresh Thakur	DSB. Patna-lll	22.11.2000	21.12..2000
10.	Eric Mechyari	DSB,Patna-ni	22.12.2000	9.5.2002
11.	Gopi Nath Gupta	DSB, Patna-IV	12.6-2000	5,4,2002

1	2	3	4	5
12.	Yadunath Sharan Singh	DSB, Patna-V	12.6.2000	5.4.2002
13.	Ram Naresh Thakur	DSB. Jamshedpur	22.12.2000	9.5.2002
14.	Lakhan Kumar Sahay	DSB, Dhanbad	12,6.2000	9.5.2002
15.	Rajendra Nath Mittal	DSB, Delhi	12.6.2000	2.1.2002
16.	Dr. Alvaro De Naronha Ferreira	DSB. GOA	12.6.2000	14.9.2001
17.	T. D. Sungia	DSB, Goa	17.9.2001	9.5.2002
18.	P. A. Salyed	DSB. Ahmedabad	12.6.2000	14.12.2001
19.	D- G. Karia	DSB. Rajkot	14,12.2000	9.5.2002
20.	R. K. Mahajan	DSB, Himachal Pradesh	12.6.2000	1.1.2001
21.	Inder Ram	DSB, Himachal Pradesh	8.1.2001	14.9.2001
22.	R. K. Nehru	DSB, Himachal Pradesh	17.9.2001	9.5.2002
23.	Krishan Kumar Doda	DSB, Haryana-I	12.6.2000	9.5.2002
24.	Sushil Kumar Jain	DSB, Haryana-ll	12.6.2000	9.5.2001
25.	S. P. Goyal	DSB, Haryana-lll	4.7.2000	19.9.2001
26,	Vidya Sagar	DSB. Jammu & Kashmir	12.6.2000	14.9.2001
27.	Munish Kumar Gupta	DSB, Jammu & Kashmir	17.9.2001	9.5.2002
28.	R. L. Agnihotri	DSB, Bangalore	12.6.2000	9.5.2002
29.	P.T. Patil	DSB. Belgaum	12.6.2000	9.5.2002
30.	N. Haridas	DSB, Thiruvanantha-puram	12.6.2000	9.5.2002
31.	T.N.Chandra-sekharan Pillai	DSB, Kochi	12.6.2000	• 9.5.2002
32.	A.A. Halbe	DSB, Pune	12.6.2000	9.5.2002

1	2	3	4	5
33.	R.G. Sindhakar	DSB, Mumbai	12.6.2000	2.1.2001
34.	Shantilal Ranchhoddas Shah	DSB, Mumbai	24.1.2001	9.5.2002
35.	A. D. Mane	DSB, Aurangabad	22.11.2000	9.4.2001
36.	Bhalachandra Balwantrao Varale	DSB, Aurangabad	25.7.2001	4.10.2001
37.	M.B. Sabnis	DSB, Aurangabad	17.10.2001	9.5.2002
38.	M.S. Ratnaparkhi	DSB. Nagpur	12.6.2000	12.3.2001
39.	Madhukar Laxman Somalwar	DSB, Nagpur	13.3.2001	9.5.2002
40.	K.C. Pare	DSB, Bhopal-t	12.6.2000	9.5.2002
41.	Shantilal H. Lodha	DSB. Bhopal-ll	12.6.2000	9.5.2002
42.	M.M. Baury	DSB, Raipur	22.11.2000	26.3.2002
43.	Suresh Chandra Soni	DSB, Raipur	27.3.2002	9.5.2002
44.	Braj Bhusan Lal AgganA'al	DSB, Jabaipur-I	12.6.2000	9.5.2002
45.	S. Awasthi	DSB, Jabalpur-ll	22.11.2000	9.5.2002
46.	H.Jugeswar Singh	DSB, Nagaland, Arunachal Pradesh, Tripura. Mizoram & Meghalaya	12.6.2000	14.9.2001
47.	Gopal Chandra Deka	DSB, Nagaland. Arunachal Pradesh, Tripura, Mizoram & Meghalaya	17.9.2001	9.5.2002
48.	Iswar Chander Agarwal	DSB, Punjab-I	12.6.2000	9.5.2002

1	2	3	4	5
49.	M.R.Agnihotri	DSB,Punjab-ll	12.6.2000	9,5,2002
50.	Naba Kumar Das	DSB, Bhubaneshwar-I	12.6.2000	12,10.2001
51.	Gopal Chandra Mohanty	DSB, Bhubaneshwar-I	12.10.2001	9.5.2002
52,	Saroj Kanta Mishra	DSB, Bhubaneshwar-il	12.6.2000	9.5.2002
53.	S.N. Bhargava	DSB, Jaipur-I	12.6.2000	9.5.2002
54.	N.L. Tibrewal	DSB, Jaipur-li	12.6.2000	9.5.2002
55.	Miiap Chandra Jain	DSB, Jodhpur	12,6.2000	9.5.2002
56.	K.L. Sharma	DSB, Agra-I	12.6.2000	14.9.2001
57.	S.n. Mishra	DSB, Agra-I	17.9.2001	9.5.2002
58.	Sobha Dil<shit	DSB, Agra-il	12.6.2000	14.9.2001
59.	Shantanu Kumar Mookerji	DSB, Agra-ll	23.11.2001	9.5.2002
60.	Ram Surat Singh	DSB, Bareilly-I (Uttaranchal)	12.6.2000	8.2.2001
61.	Suresh Chander Tiwari	DSB, Bareiliy-I (Uttaranchal)	19.4.2001	9.5.2002
62,	S.N. Saxena	DSB.Bareiily-ll	12.6,2000	4.4.2002
63.	R.R Pandey	DSB, Ailahabad-il	12.6,2000	9.5.2002
64,	Ramkrishana Shukla	DSB,Allahabadl-ii	12.6.2000	9.5.2002
65.	K.D.Sahi	DSB, Lucknow-I	12,6.2000	14.9.2001
66.	Brijendra Kumar Singh	DSB, Lucknow-I	17.9.2001	9.5.2002
67.	Ganga Baksh Singh	DSB, Lucknow-li	12.6.2000	9.5.2002
6B.	Ram Pyare Shukla	DSB. Lucknow-lll	5.1,2001	9.5.2002
69.	Virender Kumar	DSB. Lucknow-IV	12.6.2000	9.5.2002
70.	Vidya Mand	DSB.Calcutta	12.6.2000	12.3.2001
71.	Bhagwati Prosad Banerjee	DSB, Calcutta	13.3,2001	9.5.2002
72.	Sujit Kumar Sinha	DSB,Siliguri	22.11.2000	9.5.2002
73.	N. Mohandoss	DSB,Chennai-i	12.6.2000	9.5.2002
74.	K.E.Varadhan	DSB,Chennai-ll	12.6.2000	9.5.2002
75.	R. Rajagopalan	DSB.Coimbatore	12,6.2000	9.5,2002
76.	K.S. Narasimhan	DSB, Madurai	12,6.2000	9.5,2002

Statement-II

Regarding Appointment of Judges in DSBs
List of Chairmen of the erstwhile DSBs whose services were dispensed with after 12.6.2000, i.e., the date on which theerstwhile DSBs were reconstituted.

SI. No.	Name of the Chairman	Name of the erstwhile DSB	Date on which sen/ices were dispensed with along with th« reason
1	2	3	4
1,	Shri R.K. Mahajan	DSB, Himachal Pradesh	Sen/ices terminated in public interest with effect from 1.1.2001
2.	Shri R.G. Sindhakar	DSB, Mumbai	Services terminated in public interest with effect from 12.1.2001
3.	Shri Ram Surat Singh	DSB, Bareiiiy-I	Services terminated in public interest with effect from 8.2.2001
4.	Shri Vidya Sagar	DSB, Jammu & Kashmir	Relieved with effect from 14.9.2001 as his services were no longer required.
5.	ShriK.D.Sahi	DSB, Lucknow-I	Relieved wilti effect from 14.9.2001 as his services were no longer required.
6.	Smt. Sobha Dikshit	DSB, Agra-ll	Relieved with effect from 14.9.2001 as his services were no longer required.
7.	Shri K.L. Sharma	DSB, Agra-I	Relieved with effect from 14.9.2001 as his services were no longer required.
8.	Shri H. Jugeshwar Singh	DSB, Nagaland, Arunachal Pradesh, Tripura, Mizoram & Megh Gaya	Relieved with effect from 14.9.2001 as his services were no longer required.
9,	Dr. Alvaro De Naronha Ferreira	DSB, Goa	.Relieved with effect from 14.9,2001 as his services were no longer required.
10.	Shri Bhalachandra BalwantraoVarale	DSS, Aurangabad	Relieved with effect from 5.10.2001 as his sen/ices were no longer requried.
11.	Shri Inder Ram	DSB, Himachal Pradesh	Relieved with effect from 14.9.2001 as his services were no longer required.

1	2	3	4
12.	Shri MM. Baury^	DSB, Raipur	Reiieved with effect from 26.3.2002 as his services were no longer required.
13.	Shri Gopi Nath Gupta	DSB, Patna-IV	Relieved with effect from 5.4.2002 as his services were no longer required.
14.	Shri Yadunath Sharan Singh	DSB, Patna-V	Relieved with effect from 5.4.2002 as his services were no longer required.
15.	Shri Naba Kumar Das	DSB, Bhubaneswar-i	Relieved with effect from 12.10.2001 QS his services were no longer required.

Productivity Alllowance to ONGC employees

1463- SHRI RAMAMUNI REDDY SIRIGIREDDY: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state :

(a) the total number of employees in the ONGC—officers and subordi nates;

(b) whether it is a fact that the officers of the ONGC are demanding five per cent of ONGC's profit as productive allowance; and

(c) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS {SHRI SANTOSH GANGWAR) : (a) The man-power strength of Oil & Natural Gas Corporation Limited (ONGC), as on 01.10.2002, is 39,827, of which 23,734 are executives and remaining 16,093 are non-executives.

(b) and (c) On 17.07.2001, the Association of Scientific and Technical Officers (ASTO), ONGC represented to the ONGC management about project bonus/performance related payments. After discussions, the issue was amicably resolved on 30.09.2002 between the ASTO and ONGC Management through a memorandum of understanding. The total financial outgo on account of performance related payment is Rs. 146 crore (approximately).